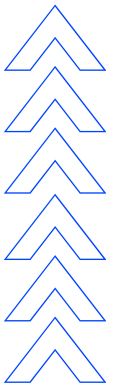
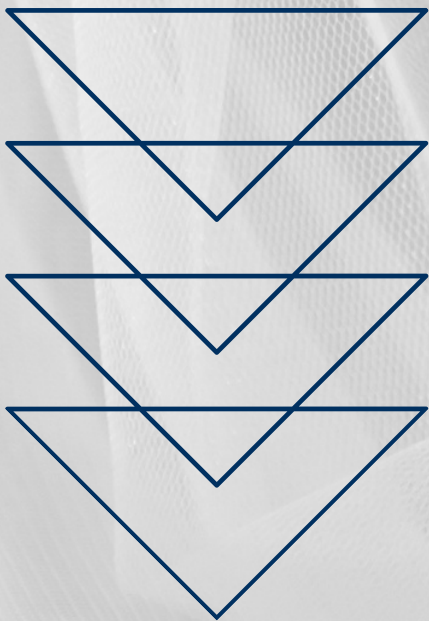


2023



ANNUAL REPORT





MESSAGE FROM THE CHIEF

It is my honor to present the Fairfield Glade Police Department 2023 Annual Report. This report is a comprehensive overview of our department's activities over the past year, providing information on personnel, awards, specialized functions, community involvement, crime and calls of service data, traffic-related incident data, partnerships, and highlights.

As we reflect on the past year, the members of the Fairfield Glade Police Department demonstrated their commitment to public safety, thanks to the tireless efforts of our officers and community partners. We have continued to make significant strides in enforcing traffic and criminal interdiction, as well as implementing programs to increase the efficiency and effectiveness of our operations and public outreach initiatives.

As part of our commitment to the well-being of our officers, we have implemented physical and mental wellness benefits. We have also made a public monthly report of our department activities available through our website, as well as a web-based portal for the public to participate in department programs.

We are pleased to report that we have maintained compliance with the Tennessee Law Enforcement Accreditation (TALEA) Program and the Commission on Accreditation for Law Enforcement Agencies (CALEA). We received our second reaccreditation with CALEA in 2023.

It is an honor to work with our dedicated and professional staff within the Fairfield Glade Police Department. On behalf of our officers, professional staff, and volunteers, we look forward to continued partnerships to provide the best possible service to our residents and community. We appreciate the ongoing support of our governing body and community members, which has been the driving force behind our department's success. Thank you, and we look forward to a prosperous year ahead.

Sincerely,

Kate Self

Our Mission

It is the fundamental mission of the Fairfield Glade Police Department to ensure public safety and improve the quality of life in the community through professionalism and integrity.

Values

Integrity - We are committed to the enforcement of laws and the preservation of order and property. We are honest, truthful, and consistent in our words and actions, and therefore worthy of the public's trust. We exercise discretion in a manner that is beyond reproach.

Professionalism - We treat the public and our colleagues with courtesy and respect. We understand that our appearance, words, and demeanor contribute to the public's confidence in us. We are responsive to the community and deliver services promptly and efficiently.

Fairness and Impartiality - We act with fairness, restraint, and impartiality in carrying out our duties. We understand that our actions combined with the way we treat members of the community contribute to our "legitimacy" in the eyes of the public.

Teamwork - We work together as one in carrying out the mission of the department; our respective officers do not act as distinct "silos" from one another. As individual members of the department, we are respectful to each other and work collectively to solve problems and serve the community.

Efficiency - We keep abreast of standard procedures, legal issues, and innovative topics in modern policing through regular training. We are extremely thorough and exhaustive in our thinking about identifying trends, exploring alternative solutions, and solving problems.

Advocacy and Empathy - We have compassion for victims of crime and those in need. As members of the community, we have respect and care for all members of our community. We advocate for social and other supportive services for victims, youth, the elderly, and others that may be in need of our assistance.



Our Team

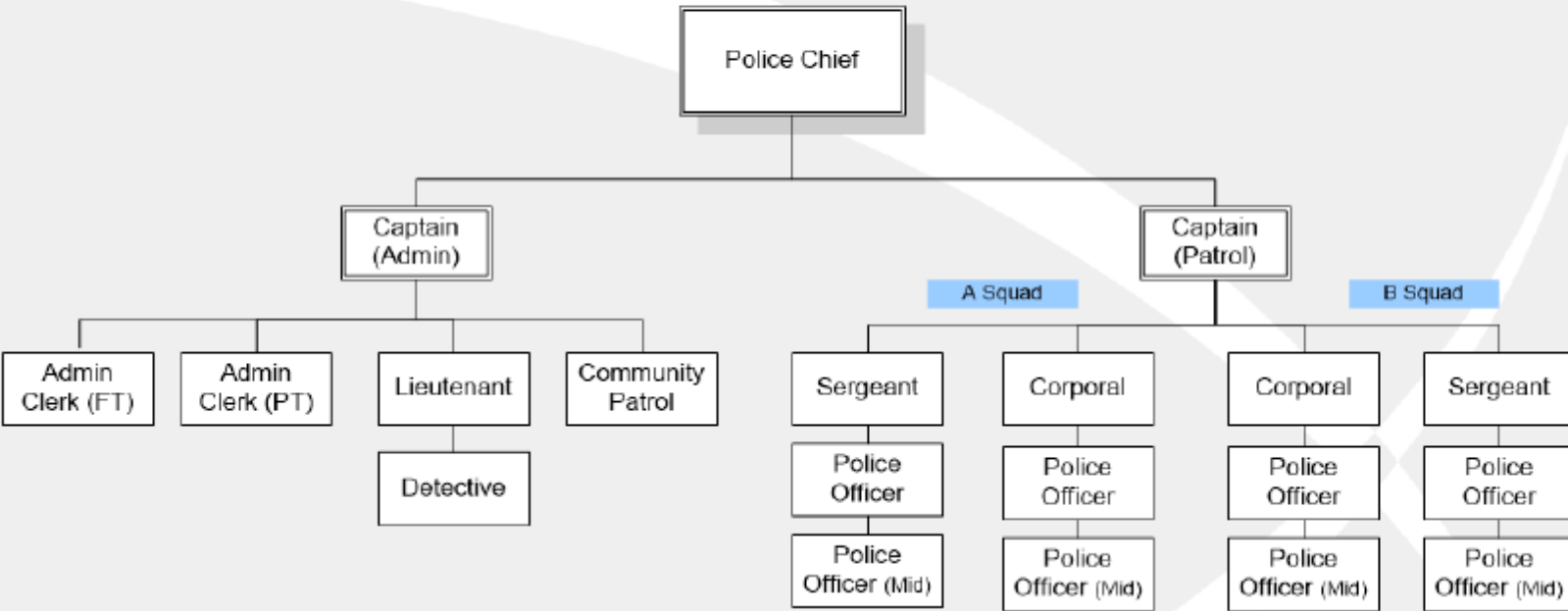


In 2023, the Fairfield Glade Police Department received a budget to support a total of 17 sworn officers, 2 full-time civilian personnel and 1 part-time civilian personnel, which included four additional sworn officer positions from the previous year. The department's team comprised of a Chief of Police, two Captain positions, a Lieutenant, a Detective, two Sergeant positions, two Corporal positions, and six patrol officers.

To boost the efficiency and effectiveness of daily operations, the department has reorganized its hierarchy and introduced supervisory roles. The newly created Corporal position offers adequate supervision on all shifts while fostering internal growth for patrol officers. Furthermore, the extended command hierarchy helps accomplish the department's succession planning goals.

The department has also appointed two new Chaplains to its roster. These volunteers provide support services to department members and the public during crisis and critical incidents.

2023 Police Organizational Chart



Police Department	
Chief	1
FT	18
PT	1
Seasonal	0
Total	19.5





Kate Self, Chief of Police
kself@fairfieldglade.cc



**Mark Rosser Administrative
Captain**
mrosser@fairfieldglade.cc



**Fred Sherrill
Patrol Captain**
fsherrill@fairfieldglade.cc



**James Dagley
Lieutenant**
jdagley@fairfieldglade.cc

Patrol Officers



Donnie Hammons
Sergeant

dhammons@fairfieldglade.cc



Joe Nash
Sergeant

jnash@fairfieldglade.cc



Fatima Peña
Detective

fpena@fairfieldglade.cc



Ben Griffin
Corporal

bgriffin@fairfieldglade.cc



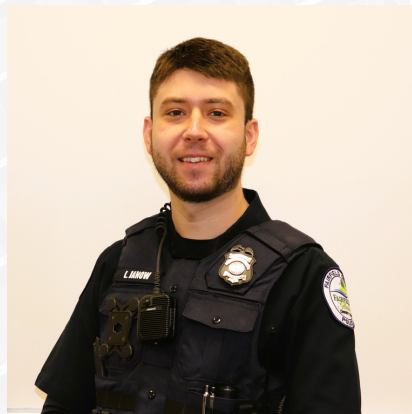
Jamie Wyatt
Corporal

jwyatt@fairfieldglade.cc



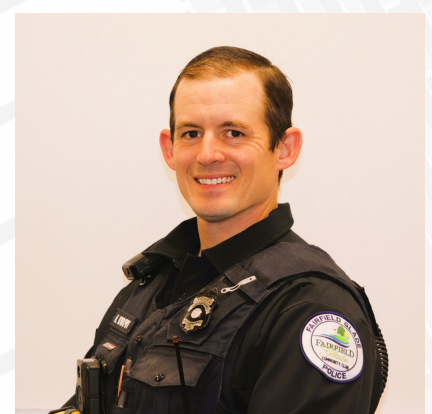
David Beaty
Officer

dbeaty@fairfieldglade.cc



Logan Janow
Officer

ljanow@fairfieldglade.cc



Michael Murphy
Officer

mmurphy1@fairfieldglade.cc

Patrol Officers



Stephanie Pencka
Officer

spencka@fairfieldglade.cc



Jacob VanTrump
Officer

jvantrump@fairfieldglade.cc



Kelly VanWinkle
Recruit - Officer

sgarrett@fairfieldglade.cc



Nick Brendel
Recruit - Officer

nbrendel@fairfieldglade.cc

Support Staff



Sgt. Leon Woody
Community Patrol Officer



Tracie Burgess
Administrative Assistant



Michelle Boyer
Administrative Clerk

Auxiliary



Jerry Wells



Bob Henderson



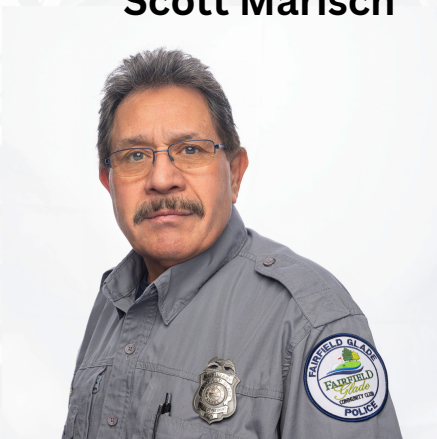
Scott Marisch



Roger Pfanstiel



Darby Lannom



Rick Jiminez



David Stout

Chaplains:
Bob Ochsenrider
Dick Garrett
Lewis Groce
Clyde Angel
Barbara Miles

Auxiliary Division

The Fairfield Glade Police Department Auxiliary Division is a voluntary program whose members do not possess arrest authority, but their contributions are highly valued. They provide critical support to officers in various ways, including aiding during severe weather events, and participating in traffic safety, community events, and patrols. The Auxiliary division plays a crucial role in saving labor costs and improving the department's service capabilities.



Total Hours
Worked
1059



Community Engagement

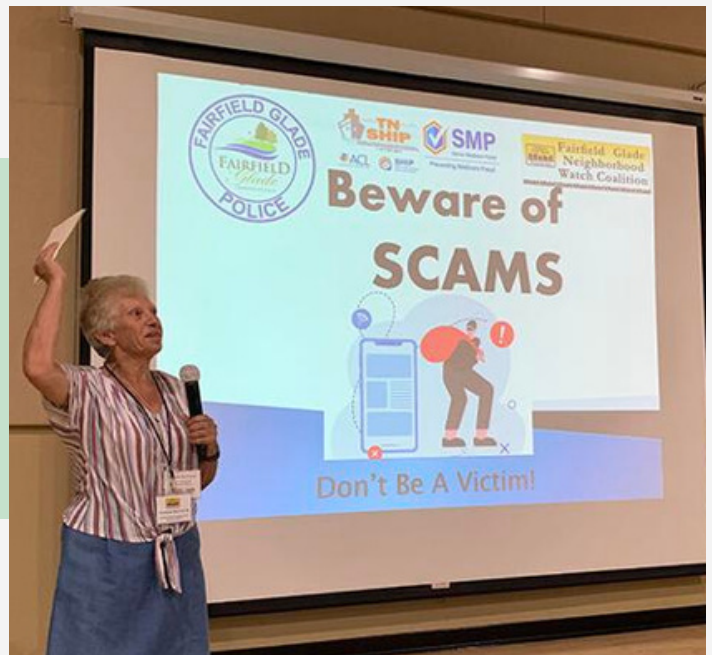


*2023
Tennessee
Alzheimer
Walk*

**Lantana Road Baptist
Church donated
quilts to be used by
the officer's during
incident calls.**



SCAM ALERT CLASS WITH NHWC



RINGING THE BELL FOR THE SALVATION ARMY AT FOOD CITY.

HOSTED 2 DISASTER READINESS CLASSES BY M. RICHIE



HOSTED MULTIPLE R&R GUN SCHOOLS



Hosted two Coffee with Cops



Boo On Main



BOYS AND GIRLS CLUB



Hosted three Conrad Tours

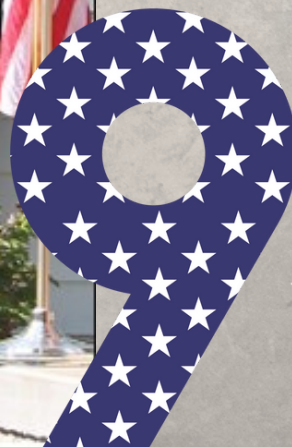
TopGolf Special Olympic Fundraiser



SAFETY DAY



9-11 Memorial







ACCREDITATION

CALEA – Commission on Accreditation for Law Enforcement Agencies, Inc

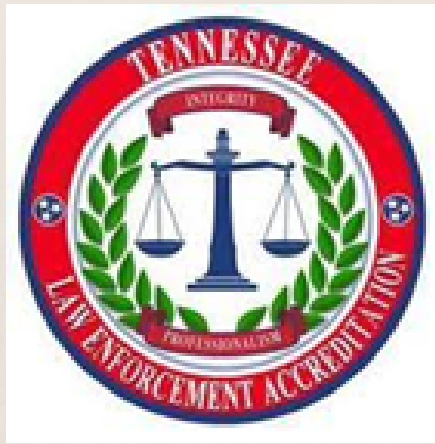
The purpose of the CALEA accreditation process is to improve the delivery of public safety services, primarily by maintaining a body of professional standards, developed by public safety practitioners that cover a wide range of up-to-date public safety initiatives, establishing and administering an accreditation process, and recognizing professional excellence. Accreditation is a voluntary process with approximately only 5% of police departments achieving accredited status.

- Specifically, CALEA's goals are to:
- Strengthen crime prevention and control capabilities.
- Formalize essential management procedures.
- Establish fair and nondiscriminatory personnel practices.
- Improve service delivery.
- Solidify interagency cooperation and coordination.
- Increase community and employee confidence in the agency.

The CALEA Accreditation Process is a proven modern management model that, once implemented, presents the Chief Executive Officer (CEO) with an ongoing blueprint that promotes the efficient use of resources and improves service delivery—regardless of the size, geographic location, or functional responsibilities of the agency.

The Fairfield Glade Police Department has been awarded its second re-accreditation by the Commission on Accreditation for Law Enforcement Agencies. This accomplishment comes after their initial accreditation in 2019.





TLEA – Tennessee Law Enforcement Accreditation

The Tennessee Law Enforcement Accreditation Program exists to improve the quality of law enforcement agencies in the State of Tennessee and ultimately the quality of services provided to the citizens of Tennessee.

The Tennessee Law Enforcement Accreditation Program was created under the direction and authority of the Tennessee Association Chiefs of Police which supports and endorses the continued improvement of law enforcement and emergency communications services by establishing professional standards of accountability, management, and operations.

Initial Accreditation - 2021



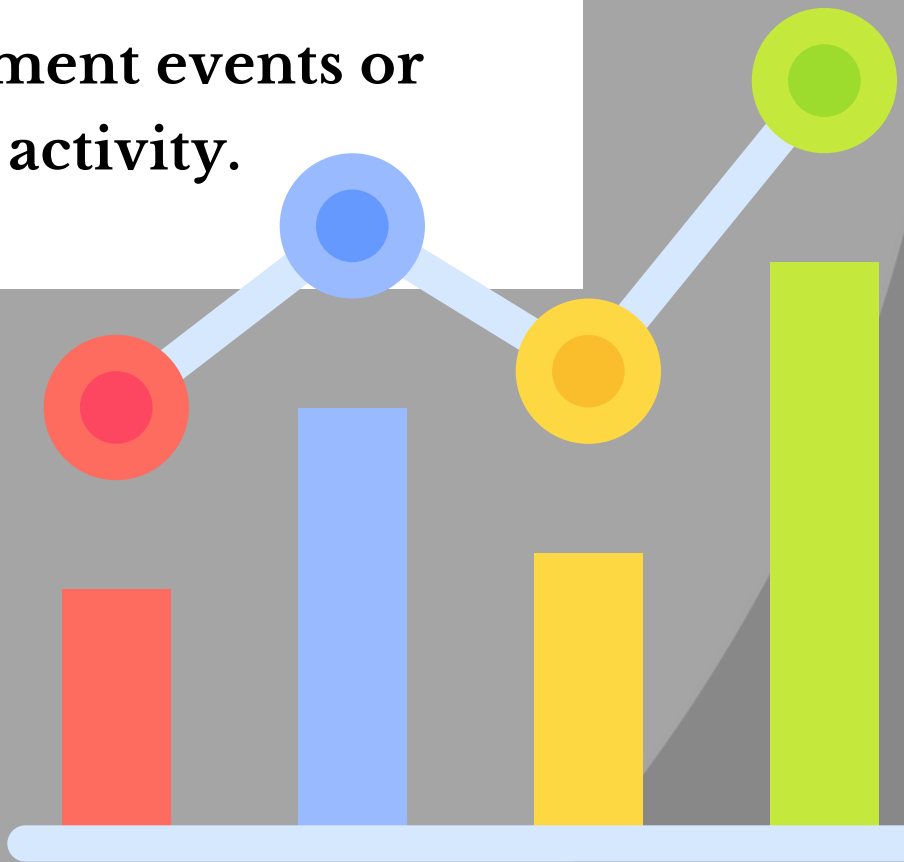


Placed 3rd in the
TN Law
Enforcement
Challenge for 11-25
Officer Category

TENNESSEE HIGHWAY SAFETY OFFICE
helping you **ARRIVE**

CRIME STATS

These statistics are generated by officer-initiated activity, dispatched calls of service, and business and residential security checks. These stats do not include the obligated time and worked hours in community engagement events or grant-funded activity.



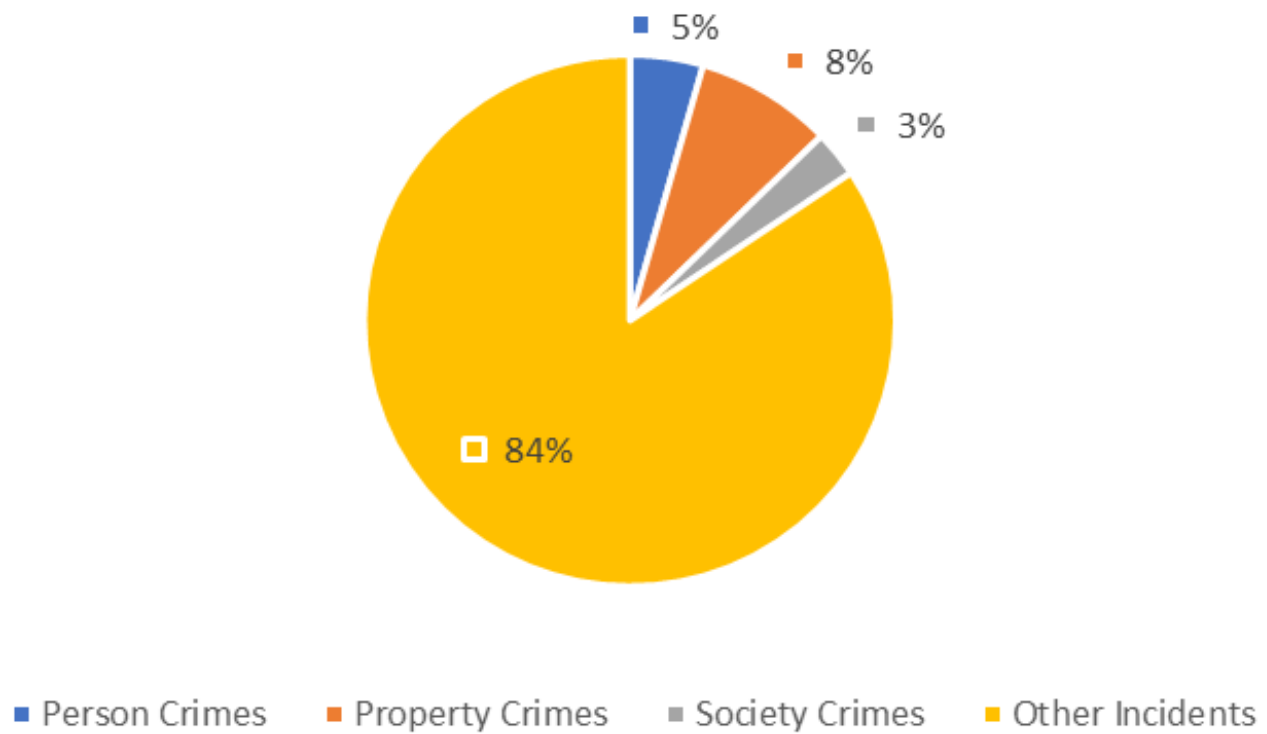
2023 Statistics

Crimes Against a Person	
Homicide Incident	0
Robbery Incident	0
Aggravated Assault	7
Simple Assault	14
Verbal Domestic	26
Crimes Against Society	
Burglary	4
Vehicle Theft	1
Fraud/Scam/Contractor Fraud	43
All Other Larceny/Theft	24
Vandalism	16
Property Crimes	
Drug/Narcotic Incidents	27
Weapon Incidents	3

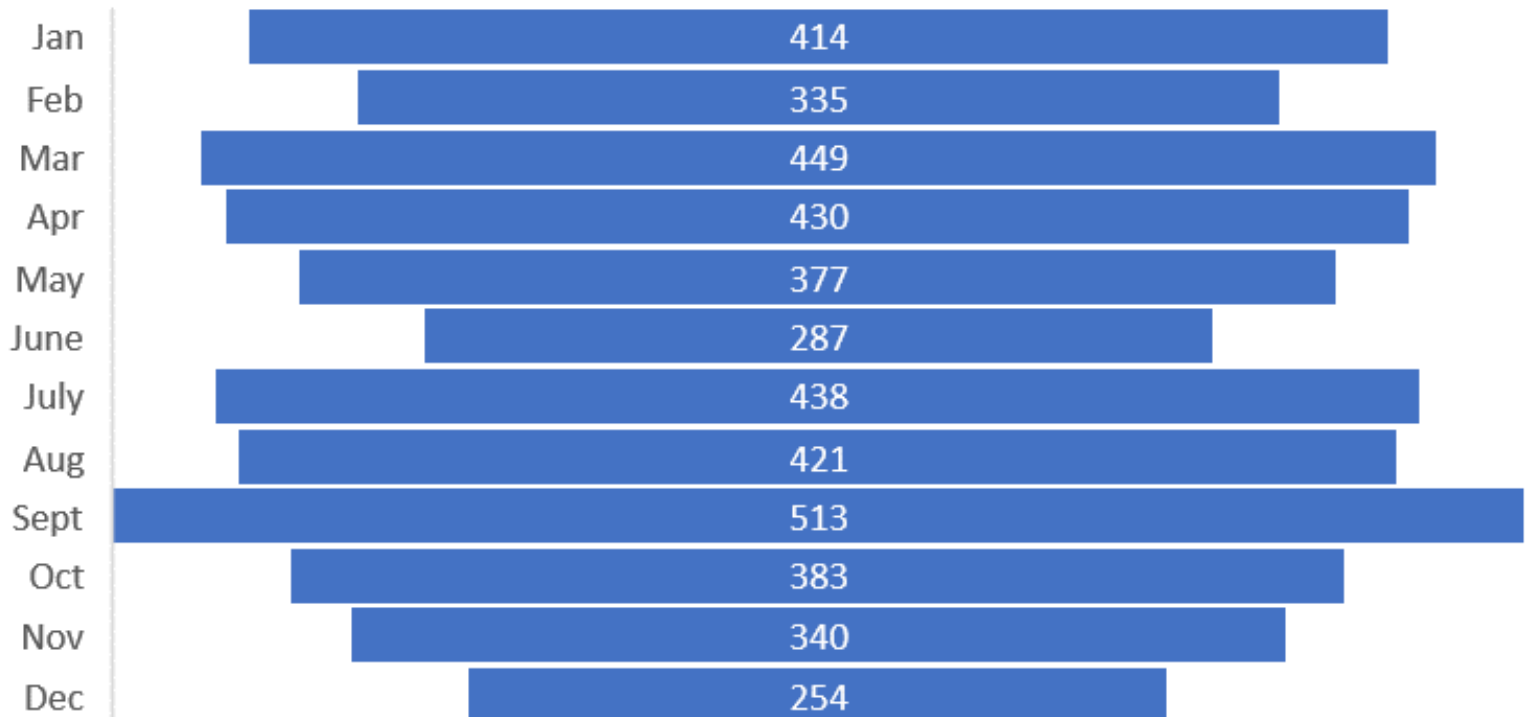
Other Incidents	
EMS/Fire Assist	100
Resident Assist	169
Alarm Calls	234
ACC Pet Nuisance Violation/Animal Call	11
Matter of Record Reports/Other	318
Mutual Aid/Assist Other Agency	100

Security Checks	
Home Security Checks	26,135
Business and Facility Checks	3,634

Incident By Type Total Comparison



Documented Calls of Service *Does Not Include Security Checks*



ARRESTS

Provided below is a breakdown of physical arrests as well as citations issued in lieu of an arrest based on the total offenses committed.

	2023
Assault/Domestic Violence	13
Outstanding Warrants	17
Theft/Burglary	4
Suspended/Revoked License/No License	29
DUI	17
Drug/Narcotic	33
Other	9

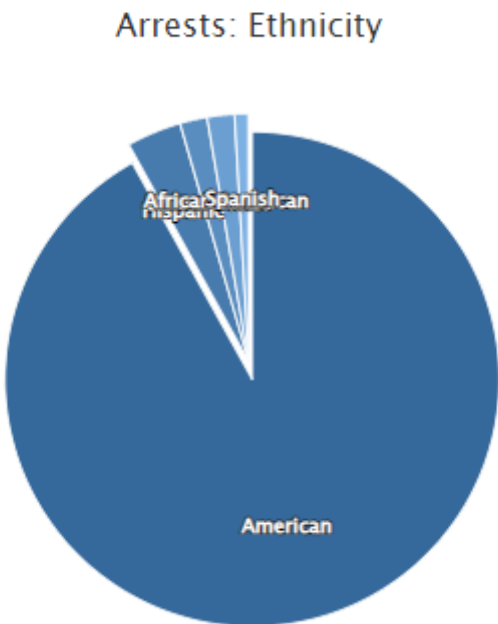
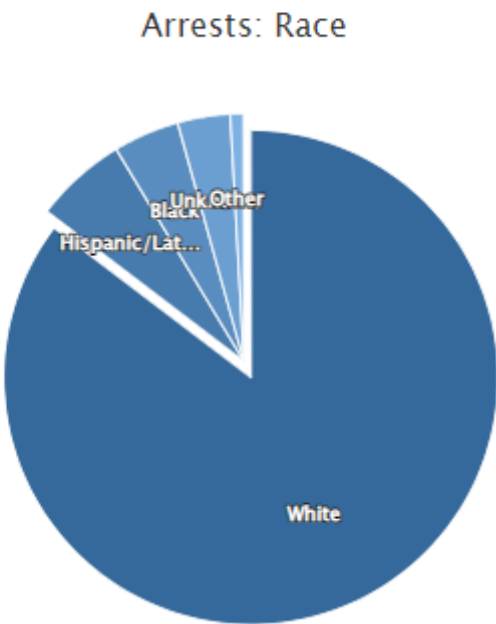
	2022	2023	% Difference
Total Arrests	83	122	38%

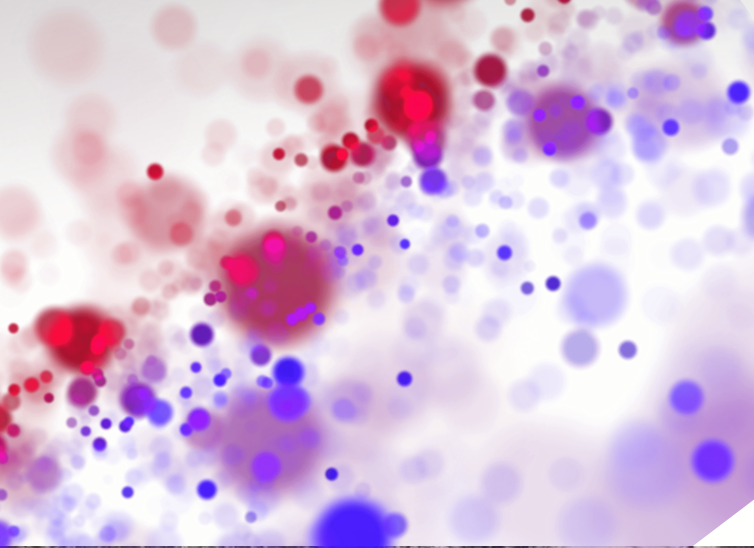
Biographical Data of Arrested Persons in 2023

The data below displays the biographical information of individuals who were arrested in 2023. Please note that a person may have been charged with multiple offenses during a single incident.

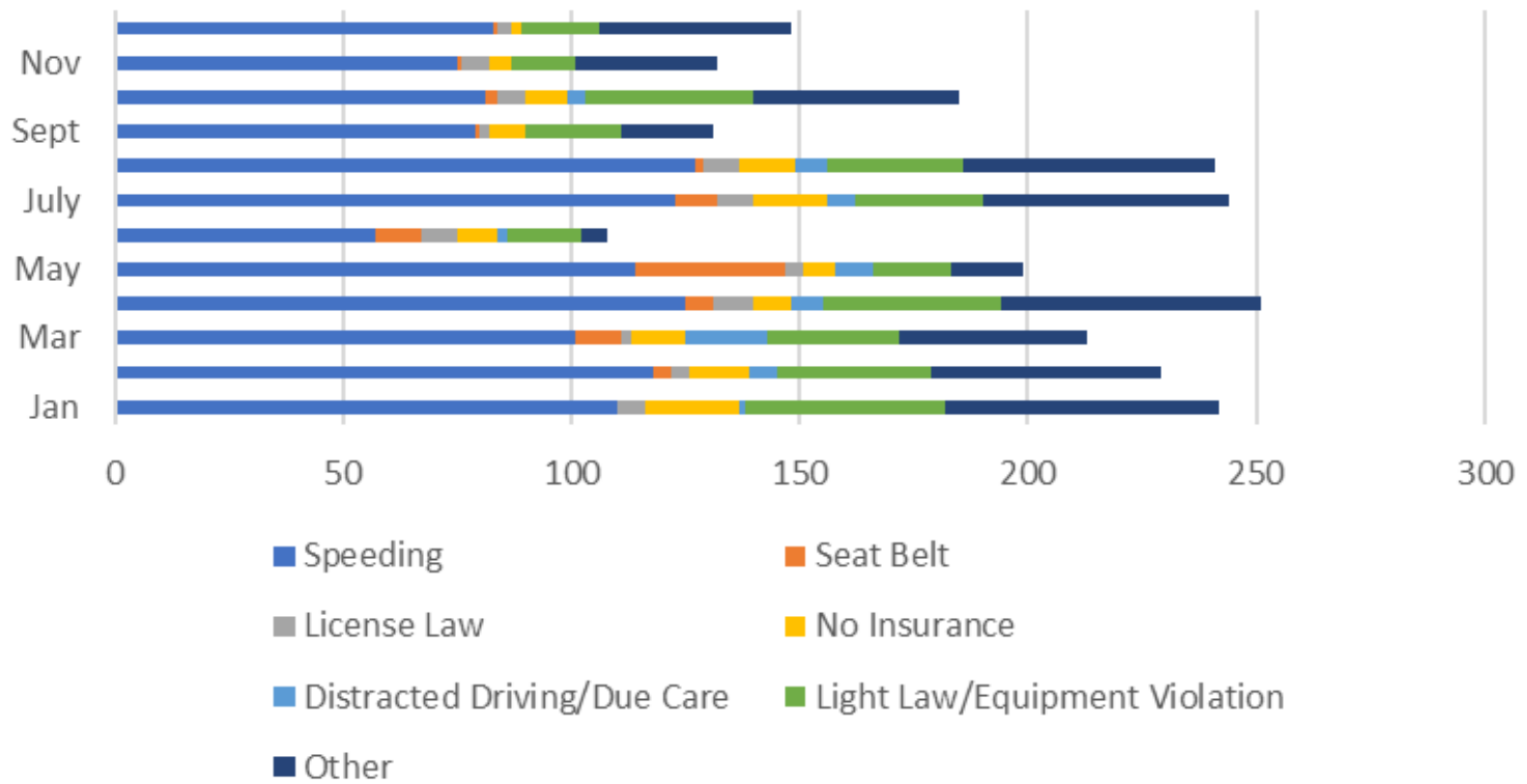
Arrests (FULL YEAR 2023)

Juveniles	1
Teens	3
Adults - 20s	25
Adults - 30s	17
Adults - 40s	22
Adults - 50s	17
Adults - 60s	15
Seniors - 65+	10



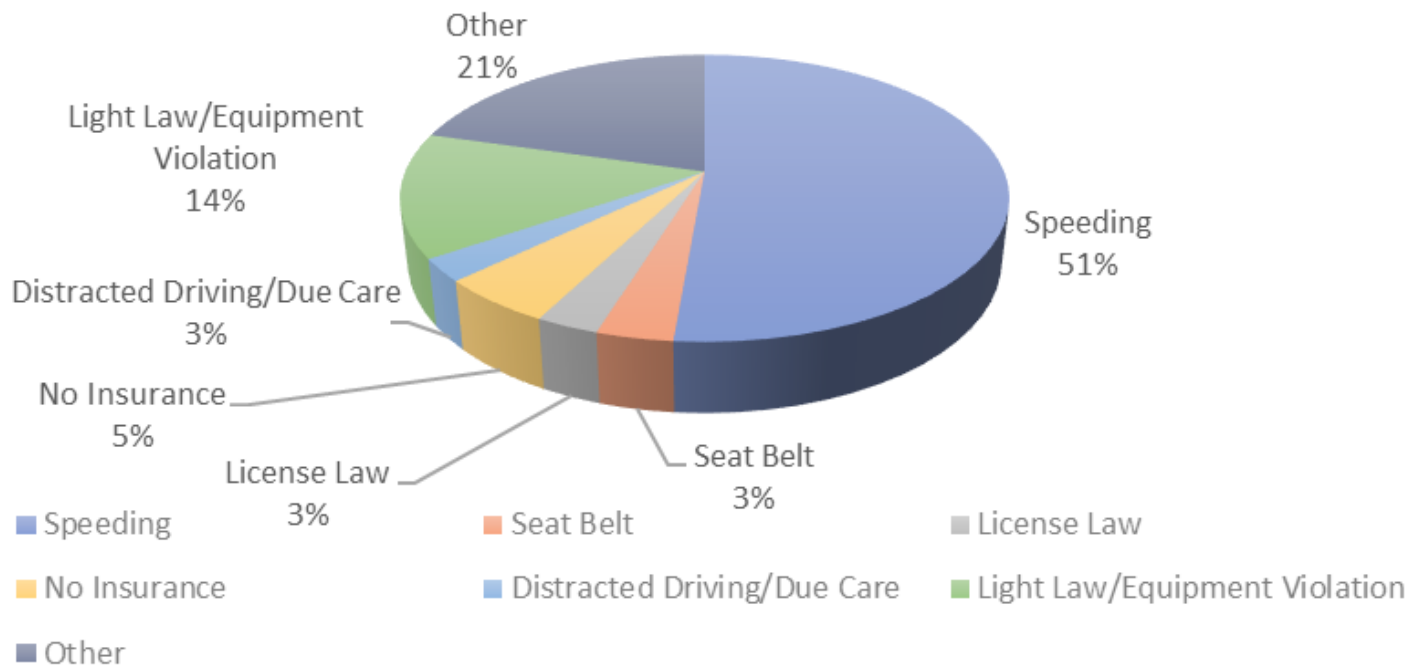


2023 Citations Issued by Month



Traffic Citations

2023 Issued Citation Infraction Comparison



TRAFFIC CITATIONS

	2023
Speeding	1193
Seat Belt	80
License Law Violations	60
No Insurance	122
Distracted Driving/Due Care	59
Light Law/Equipment Violation	322
Other	490

The department saw a 14.8% overall increase in issued traffic citations.

TRAFFIC CRASHES

Motor Vehicle Accidents	
Fatality	1
Serious/Minor Injury	7
Non-Injury/Property Damage	27
Minor-Matter of Record*	93

***A written record of vehicle accidents that damage to each vehicle did not appear to exceed the reported threshold of \$1,500. T.C.A 55-12-104, or incidents that were reported after the fact. These reports were previously recorded by a matter of record report.**

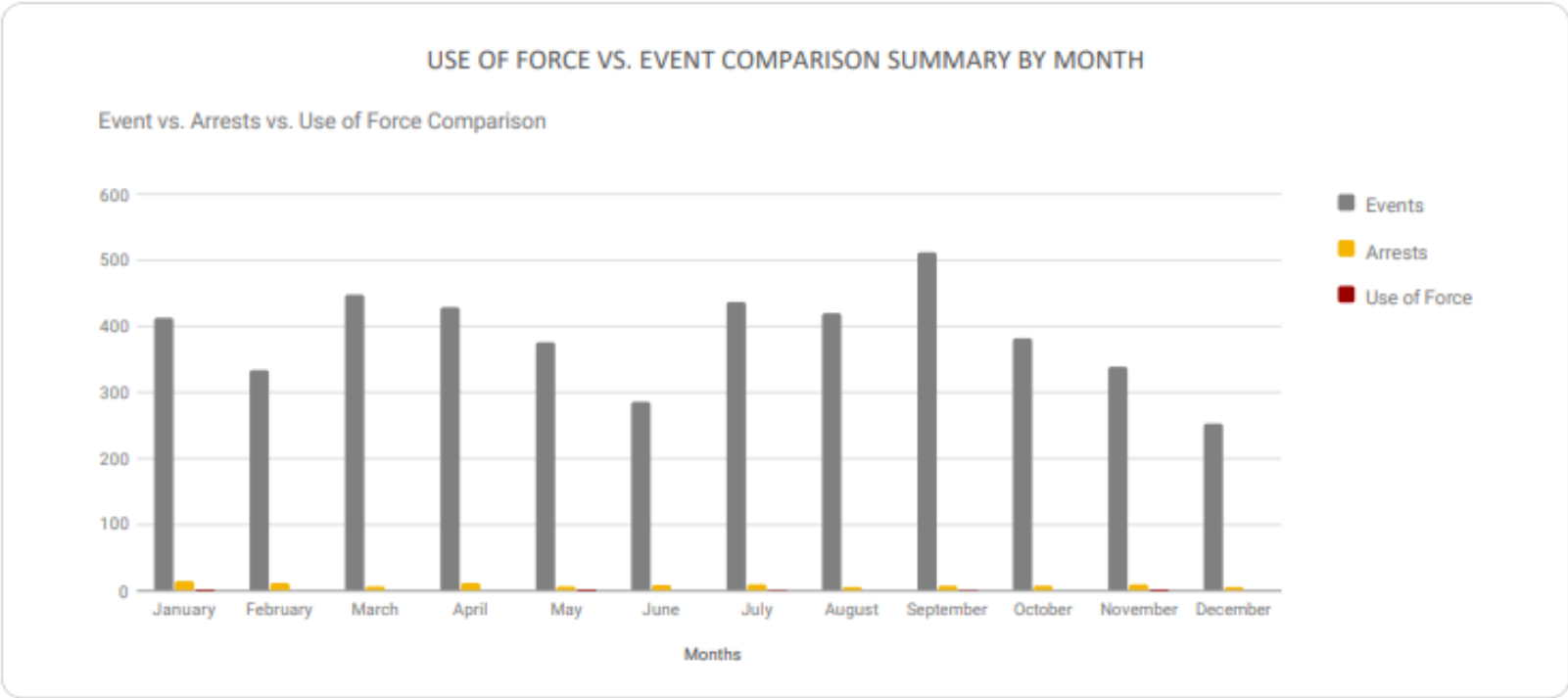
**25% Decrease in
Reportable MVA**





A Comparative Analysis of Calls of Service, Arrest Incidents, and Use of Force Incidents.

USE OF FORCE VS. EVENT COMPARISON (RESULT FOR YEAR 2023)



2023 Events vs. Use Of Force

Total Events:	4641	0.17%
Use of Force Incidents:	8	

MONTHS	TOTAL EVENTS	USE OF FORCE	%
January	414	2	0.48%
February	335	0	0.00%
March	449	0	0.00%
April	430	0	0.00%
May	377	2	0.53%
June	287	0	0.00%
July	438	1	0.23%
August	421	0	0.00%
September	513	1	0.19%
October	383	0	0.00%
November	340	2	0.59%
December	254	0	0.00%

2023 Arrests vs. Use Of Force

Total Arrests:	122	6.56%
Use of Force Incidents:	8	

MONTHS	TOTAL ARRESTS	USE OF FORCE	%
January	16	2	12.50%
February	13	0	0.00%
March	8	0	0.00%
April	13	0	0.00%
May	8	2	25.00%
June	10	0	0.00%
July	11	1	9.09%
August	7	0	0.00%
September	9	1	11.11%
October	9	0	0.00%
November	11	2	18.18%
December	7	0	0.00%

OTHER REPORTS

Pursuits

There was one pursuit that was found to be justified within the departments policy.

Filed Compliments

There were a total of 17 documented compliments year 2023 on the Department or an individual employee.

Filed Complaints

There were zero complaints filed internally or externally in the year 2023 on the Department or an individual employee.

Filed Grievances

There were zero grievencces filed internally in the year 2023.



5160 Peavine Rd
Crossville TN 38571



931-484-3785



M-F 8 am - 4pm
Closed FGCC
Recognized Holidays

Follow Us

**For more information and up
coming events visit our pages**



www.fgpolice.org



@fairfieldgladepd



@fgpdtm