



2024

# ANNUAL REPORT





# MESSAGE FROM THE CHIEF

Dear Fairfield Glade Community,

On behalf of the dedicated men and women of the Fairfield Glade Police Department, I am pleased to present the 2024 Annual Report. This report highlights the efforts, achievements, and ongoing commitment to maintaining the safety, security, and well-being of our residents and guests.

Throughout 2024, our department remained steadfast in its proactive approach to ensuring a safe environment for all members of the Fairfield Glade community. Our officers continue to engage in innovative strategies aimed at reducing crime, preventing incidents, and maintaining public order. We recognize that the safety of our community is paramount, and our team works tirelessly to keep Fairfield Glade a welcoming and secure place to live and visit.

A key achievement of the year was our continued compliance with both the CALEA (Commission on Accreditation for Law Enforcement Agencies) and TLEA (Tennessee Law Enforcement Accreditation) programs. These accreditations represent our department's dedication to upholding the highest standards of law enforcement excellence. We are proud to have met the rigorous requirements set forth by both organizations, ensuring that our policies, practices, and procedures are effective, transparent, and in line with national and state standards.

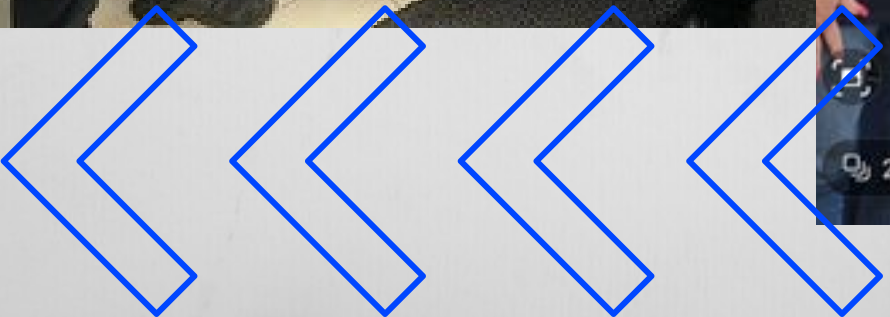
In addition to our accreditation achievements, our department placed a strong emphasis on community engagement and partnership. We continue to foster strong relationships with residents, local businesses, and visitors, ensuring that we respond to the needs of our community with professionalism and compassion.

As we move forward into 2025, we remain committed to building on these successes, enhancing public safety, and continuing to work together with all members of the Fairfield Glade community to maintain the high quality of life we are all proud to share.

I want to personally thank each and every one of you for your continued support of our department. We are honored to serve and protect this wonderful community.

Sincerely,

*Kate Self*



# Our Mission

**It is the fundamental mission of the Fairfield Glade Police Department to ensure public safety and improve the quality of life in the community through professionalism and integrity.**

## Values

**Integrity** - We are committed to the enforcement of laws and the preservation of order and property. We are honest, truthful, and consistent in our words and actions, and therefore worthy of the public's trust. We exercise discretion in a manner that is beyond reproach.

**Professionalism** - We treat the public and our colleagues with courtesy and respect. We understand that our appearance, words, and demeanor contribute to the public's confidence in us. We are responsive to the community and deliver services promptly and efficiently.

**Fairness and Impartiality** - We act with fairness, restraint, and impartiality in carrying out our duties. We understand that our actions combined with the way we treat members of the community contribute to our "legitimacy" in the eyes of the public.

**Teamwork** - We work together as one in carrying out the mission of the department; our respective officers do not act as distinct "silos" from one another. As individual members of the department, we are respectful to each other and work collectively to solve problems and serve the community.

**Efficiency** - We keep abreast of standard procedures, legal issues, and innovative topics in modern policing through regular training. We are extremely thorough and exhaustive in our thinking about identifying trends, exploring alternative solutions, and solving problems.

**Advocacy and Empathy** - We have compassion for victims of crime and those in need. As members of the community, we have respect and care for all members of our community. We advocate for social and other supportive services for victims, youth, the elderly, and others that may be in need of our assistance.



# Our Team



The Fairfield Glade Police Department is composed of a dedicated team of 17 sworn officers, two full-time civilian members—our Administrative Assistant and Community Patrol Officer—and one part-time civilian employee, the Administrative Clerk.

Our command staff includes the Chief of Police, the Administrative Captain, the Patrol Captain, and the Lieutenant. Under their leadership, our patrol operations are carried out efficiently by a team that includes detectives, front-line supervisors, and patrol officers. This organizational structure allows us to respond effectively to a variety of situations while maintaining high standards of service.

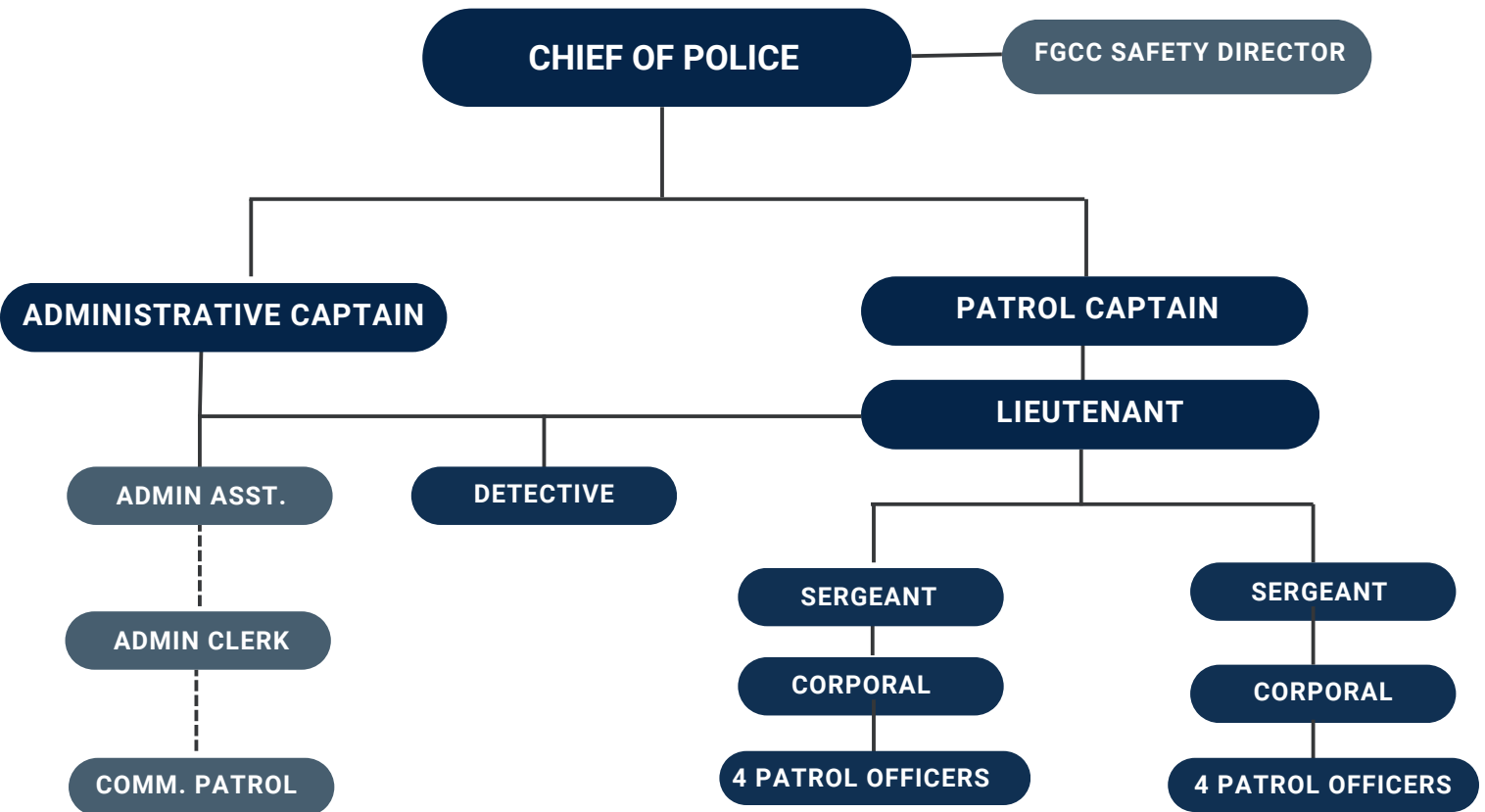
In addition to our full-time staff, the Fairfield Glade Police Department is fortunate to benefit from the invaluable support of our Auxiliary Program. These dedicated volunteers assist us by providing crucial support in non-enforcement roles. While Auxiliary officers do not have arrest authority or carry lethal weapons while on duty, their presence and contributions significantly reduce labor costs each year, allowing us to maximize our resources. We are deeply grateful for their service and commitment to the community.

Furthermore, we are proud to have a Volunteer Chaplain service that supports both our department members and the broader community. Our Chaplain provides mental health and grief counseling, offering assistance during particularly challenging calls for service or in times of need for our officers and their families.

In the fourth quarter of 2024, the department introduced the Fairfield Glade Community Club Safety Division, which includes one civilian position. The integration of these areas has been smooth, enhancing the safety initiatives within both the resort and the community.

# Organizational Chart

This organizational chart is current as of December 2024



**17** Sworn Officers

**4** Civilian Members

**11** Volunteer Auxilliary and Chaplain

INDICATED SWORN OFFICER POSITION

INDICATED FT/PT CIVILIAN POSITION





**Kate Self, Chief of Police**  
[kself@fairfieldglade.cc](mailto:kself@fairfieldglade.cc)



**Mark Rosser Administrative  
Captain**  
[mrosser@fairfieldglade.cc](mailto:mrosser@fairfieldglade.cc)



**Fred Sherrill  
Patrol Captain**  
[fsherrill@fairfieldglade.cc](mailto:fsherrill@fairfieldglade.cc)



**James Dagley  
Lieutenant**  
[jdagley@fairfieldglade.cc](mailto:jdagley@fairfieldglade.cc)

# Patrol Officers



**Donnie Hammons**  
Sergeant

[dhammons@fairfieldglade.cc](mailto:dhammons@fairfieldglade.cc)



**Jamie Wyatt**  
Sergeant

[jwyatt@fairfieldglade.cc](mailto:jwyatt@fairfieldglade.cc)



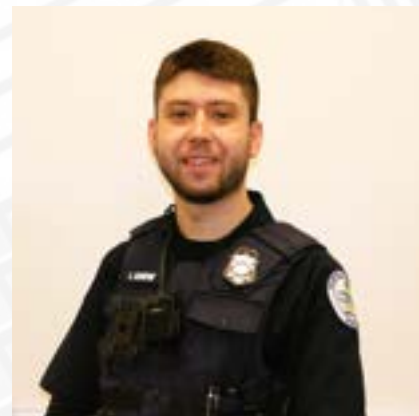
**Fatima Peña**  
Detective

[fpena@fairfieldglade.cc](mailto:fpena@fairfieldglade.cc)



**Ben Griffin**  
Corporal

[bgriffin@fairfieldglade.cc](mailto:bgriffin@fairfieldglade.cc)



**Logan Janow**  
Corporal

[ljanow@fairfieldglade.cc](mailto:ljanow@fairfieldglade.cc)



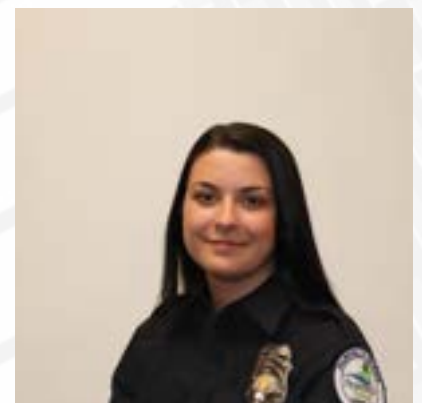
**David Beaty**  
Officer

[dbeaty@fairfieldglade.cc](mailto:dbeaty@fairfieldglade.cc)



**Nick Brendel**  
Officer

[nbrendel@fairfieldglade.cc](mailto:nbrendel@fairfieldglade.cc)



**Breanna Freeman**  
Recruit - Officer

[bfreeman@fairfieldglade.cc](mailto:bfreeman@fairfieldglade.cc)

# Patrol Officers



**Michael Murphy**  
Officer

[mmurphy1@fairfieldglade.cc](mailto:mmurphy1@fairfieldglade.cc)



**David Myrick**  
Officer

[dmyrick@fairfieldglade.cc](mailto:dmyrick@fairfieldglade.cc)



**Joe Nash**  
Officer

[jnash@fairfieldglade.cc](mailto:jnash@fairfieldglade.cc)



**Jacob VanTrump**  
Officer

[jvantrump@fairfieldglade.cc](mailto:jvantrump@fairfieldglade.cc)

# Support Staff



**Sgt. Leon Woody**  
**Community Patrol Officer**



**Michelle Boyer**  
**Administrative Clerk**



**Tracie Burgess**  
**Administrative Assistant**



**Matt King**  
**FGCC Safety Manager**

# Auxiliary



**Jerry Wells**



**Bob Henderson**



**Scott Marisch**



**Roger Pfanstiel**



**Darby Lannom**



**Rick Jiminez**

**Chaplains:**  
**Dick Garrett**  
**Lewis Groce**  
**Clyde Angel**  
**Barbara Miles**



# Community Engagement



2024  
Tennessee  
Alzheimer  
Walk

**Lantana Road Baptist  
Church donated  
quilts to be used by  
the officer's during  
incident calls.**



# SCAM ALERT CLASS WITH NHWC



# RINGING THE BELL FOR THE SALVATION ARMY AT FOOD CITY.

# HOSTED 2 DISASTER READINESS CLASSES BY M. RICHIE





**HOSTED MULTIPLE  
R&R GUN SCHOOLS**



**Hosted two  
Coffee with Cops**



**Sponsored 3  
AARP Smart Driver  
Courses**



## Hosted VEC Public Safety Course



## Hosted three Conrad Tours



## Conducted multiple CPR courses

# VEHICLE SAFETY DAY



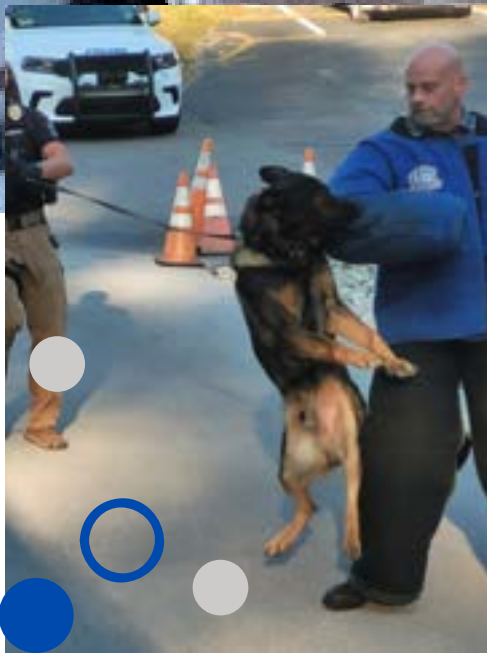
# TOUCH A TRUCK



# HURRICANE HELENE RELIEF EFFORTS



# CITIZENS ACADEMY





# ACCREDITATION

## CALEA – Commission on Accreditation for Law Enforcement Agencies, Inc

The purpose of the CALEA accreditation process is to improve the delivery of public safety services, primarily by maintaining a body of professional standards, developed by public safety practitioners that cover a wide range of up-to-date public safety initiatives, establishing and administering an accreditation process, and recognizing professional excellence. Accreditation is a voluntary process with approximately only 5% of police departments achieving accredited status.

- Specifically, CALEA's goals are to:
- Strengthen crime prevention and control capabilities.
- Formalize essential management procedures.
- Establish fair and nondiscriminatory personnel practices.
- Improve service delivery.
- Solidify interagency cooperation and coordination.
- Increase community and employee confidence in the agency.

The CALEA Accreditation Process is a proven modern management model that, once implemented, presents the Chief Executive Officer (CEO) with an ongoing blueprint that promotes the efficient use of resources and improves service delivery—regardless of the size, geographic location, or functional responsibilities of the agency.

**Initial- 2019      2nd Reaccreditation- 2023**



## **TLEA – Tennessee Law Enforcement Accreditation**

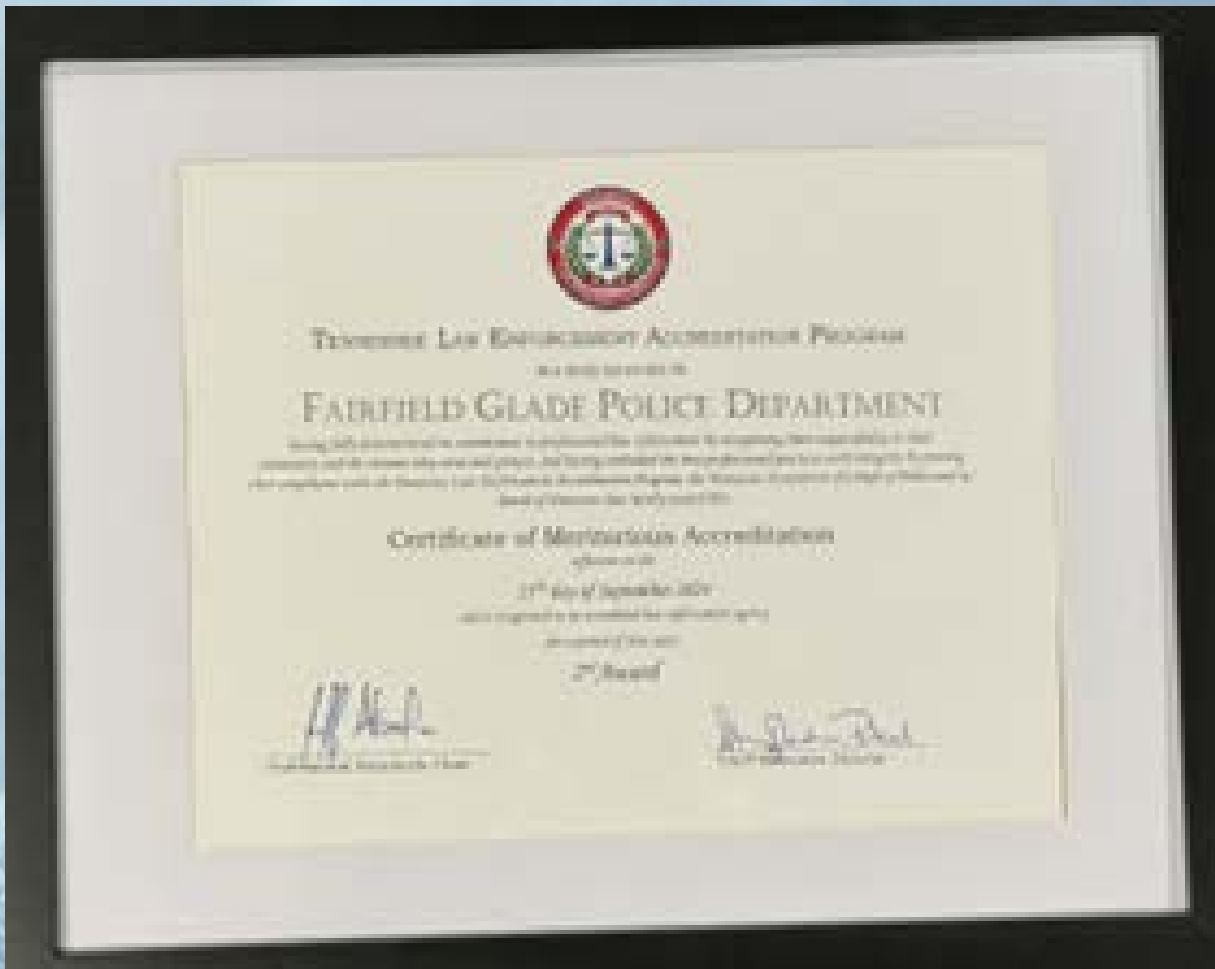
The Tennessee Law Enforcement Accreditation Program exists to improve the quality of law enforcement agencies in the State of Tennessee and ultimately the quality of services provided to the citizens of Tennessee.

The Tennessee Law Enforcement Accreditation Program was created under the direction and authority of the Tennessee Association Chiefs of Police which supports and endorses the continued improvement of law enforcement and emergency communications services by establishing professional standards of accountability, management, and operations.

**Initial Accreditation - 2021**  
**2nd Reaccreditation - 2024**



**The Fairfield Glade Police Department has been awarded its second re-accreditation by the Tennessee Law Enforcement Accreditation. This accomplishment comes after their initial accreditation in 2021.**



Detective Peña was awarded the 36th Annual Tennessee Lifesavers Conference and the 20th Annual Law Enforcement Challenge Bethel University Scholarship.



TENNESSEE HIGHWAY SAFETY OFFICE  
helping you **ARRIVE**



Corporal Griffin received the 2024 Cumberland Region CPS Officer of the Year Award

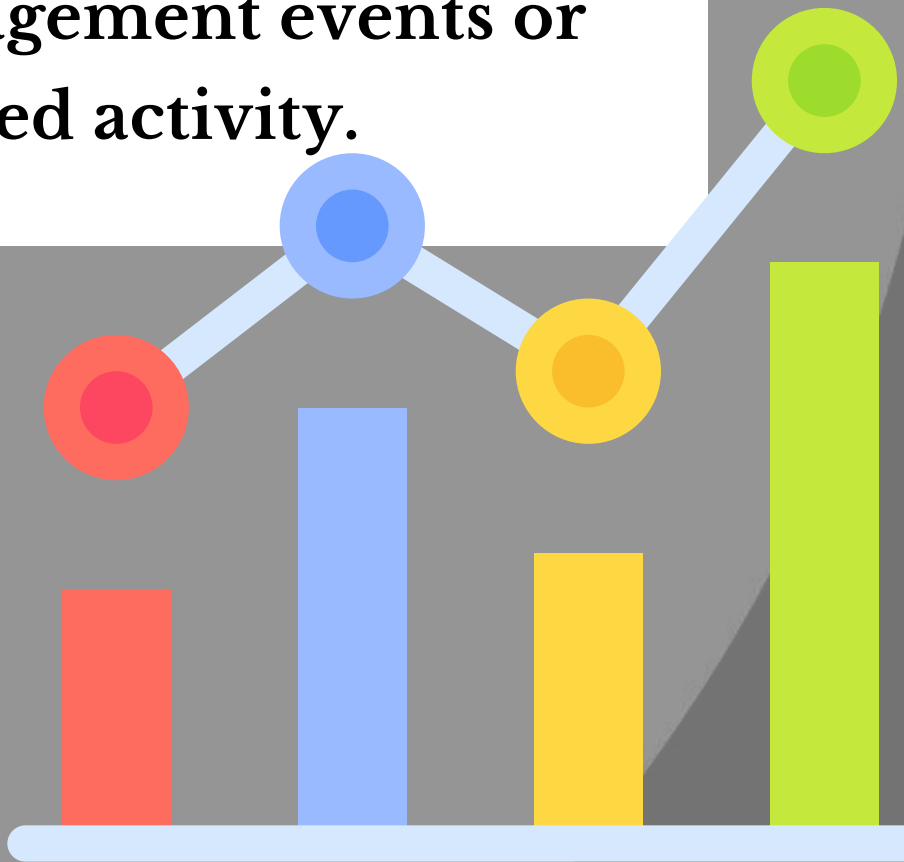


Placed 2nd in the  
2024 TN Law  
Enforcement  
Challenge for 11-25  
Officer Category

TENNESSEE HIGHWAY SAFETY OFFICE  
helping you **ARRIVE**

# CRIME STATS

These statistics are generated by officer-initiated activity, dispatched calls of service, and business and residential security checks. These stats do not include the obligated time and worked hours in community engagement events or grant-funded activity.



## Crimes Against a Person

	2023	2024	Comparative %
Homicide Incident	0	1	100% Increase
Robbery Incident	0	0	—
Aggravated Assault	7	8	14% Increase
Simple Assault	14	10	28% Decrease
Verbal Domestic	26	16	38% Decrease

## Property Crimes

	2023	2024	Comparative %
Burglary	0	1	100% Increase
Vehicle Theft	0	0	—
Fraud/Scam/Contractor Fraud	43	52	21% Increase
All Other Larceny/Theft	37	20	46% Decrease
Vandalism	14	25	78% Increase

## Crimes Against Society

	2023	2024	Comparative %
Drug/Narcotic Incidents	27	15	44% Decrease
Weapon Incidents	3	2	33% Decrease

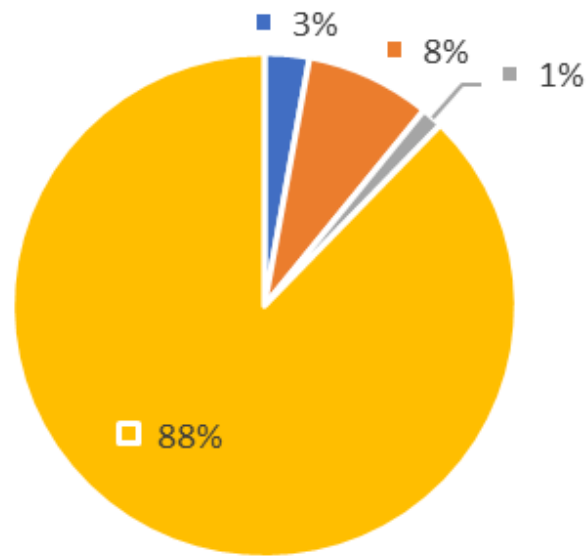
## Other Incidents

	2023	2024	Comparative %
EMS/Fire Assist	100	193	93% Increase
Resident Assist	169	205	21% Increase
Alarm Calls	234	261	12% Increase
ACC Pet Nuisance Violation/Animal Call	11	27	145% Increase
Matter of Record Reports/Other	318	300	5% Decrease
Mutual Aid/Assist Other Agency	100	85	15% Decrease

## 2024 Security Checks

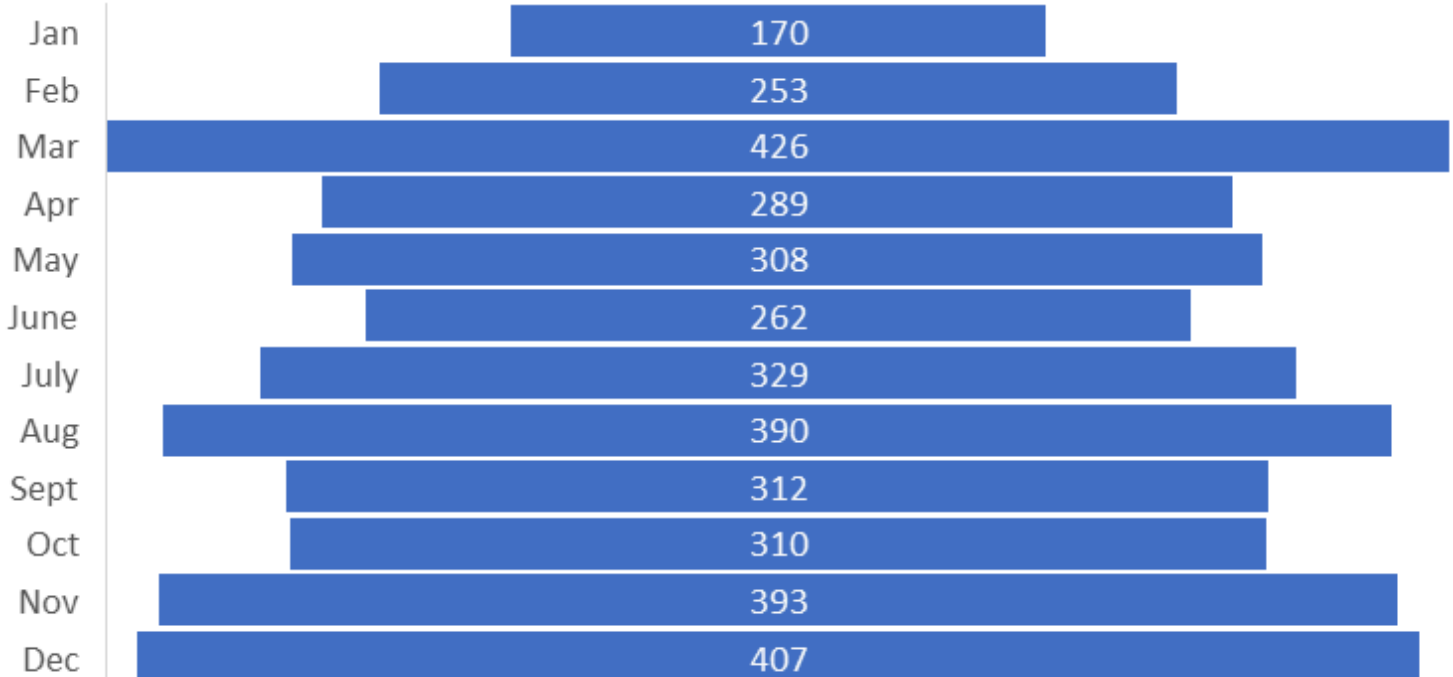
Home Security Checks	18,905
Business and Facility Checks	8,901

## Incident By Type Total Comparison



■ Person Crimes   ■ Property Crimes   ■ Society Crimes   ■ Other Incidents

## Documented Calls of Service \*Does Not Include Security Checks\*



# ARRESTS

Provided below is a breakdown of physical arrests as well as citations issued in lieu of an arrest based on the total offenses committed.

	2023	2024	Comparative %
<b>Assault/Domestic Violence</b>	<b>13</b>	<b>16</b>	<b>23% Increase</b>
<b>Outstanding Warrants</b>	<b>17</b>	<b>15</b>	<b>12% Decrease</b>
<b>Theft/Burglary</b>	<b>4</b>	<b>0</b>	<b>100% Decrease</b>
<b>Suspended/Revoked License/No License</b>	<b>29</b>	<b>65</b>	<b>124% Increase</b>
<b>DUI</b>	<b>17</b>	<b>36</b>	<b>111% Increase</b>
<b>Drug/Narcotic</b>	<b>33</b>	<b>16</b>	<b>51% Decrease</b>
<b>Other</b>	<b>42</b>	<b>50</b>	<b>19% Increase</b>

	2023	2024	% Difference
<b>Total Arrests</b>	<b>155</b>	<b>198</b>	<b>28% Increase</b>



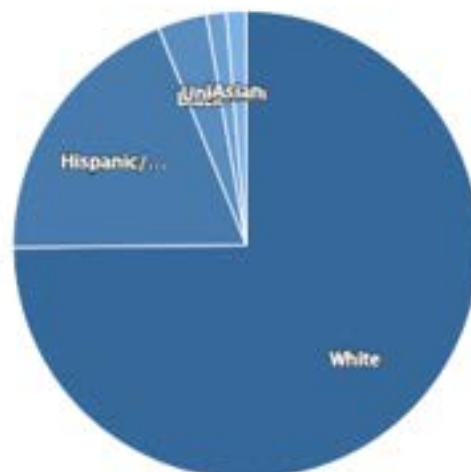
# Biographical Data of Arrested Persons in 2024

The data below displays the biographical information of individuals who were arrested in 2024. Please note that a person may have been charged with multiple offenses during a single incident.

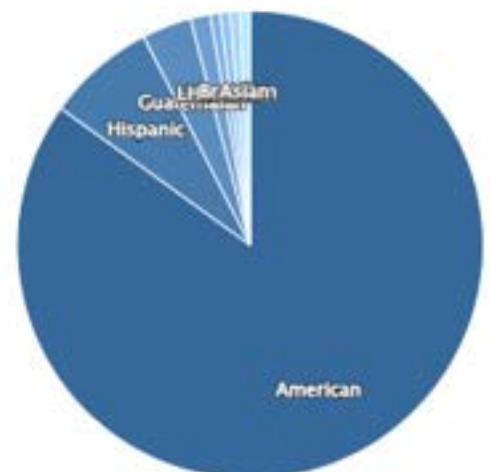
## Arrests (FULL YEAR 2024)

Juveniles	4
Teens	9
Adults - 20s	31
Adults - 30s	30
Adults - 40s	27
Adults - 50s	22
Adults - 60s	12
Seniors - 65+	12

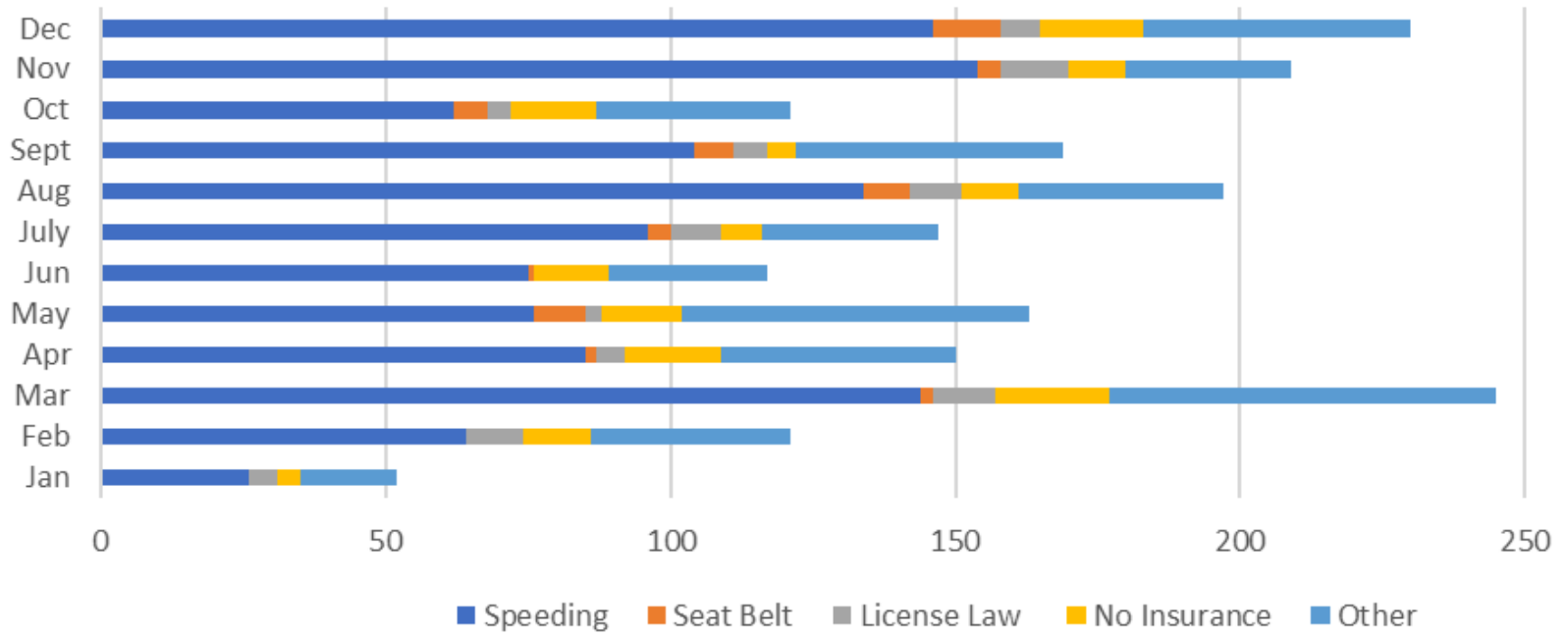
Arrests: Race



Arrests: Ethnicity

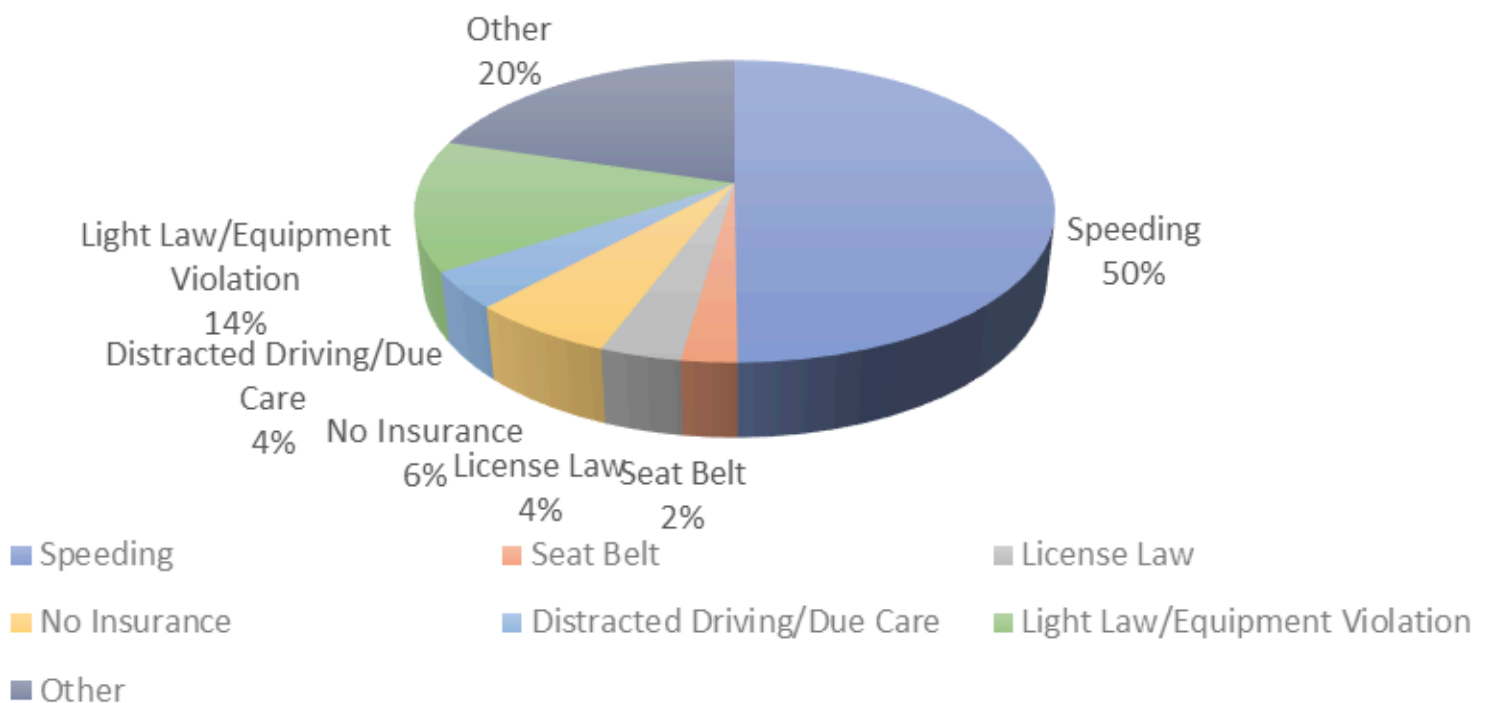


## 2024 Monthly Issued Citations



# Traffic Citations

## 2024 Issued Citations



# TRAFFIC CITATIONS

	2023	2024	Comparative %
<b>Speeding</b>	<b>1193</b>	<b>1166</b>	<b>2% Decrease</b>
<b>Seat Belt</b>	<b>80</b>	<b>55</b>	<b>31% Decrease</b>
<b>License Law Violations</b>	<b>60</b>	<b>81</b>	<b>35% Increase</b>
<b>No Insurance</b>	<b>122</b>	<b>145</b>	<b>19% Increase</b>
<b>Distracted Driving/Due Care</b>	<b>59</b>	<b>91</b>	<b>54% Increase</b>
<b>Light Law/Equipment Violation</b>	<b>322</b>	<b>326</b>	<b>1% Increase</b>
<b>Other</b>	<b>490</b>	<b>474</b>	<b>3% Decrease</b>

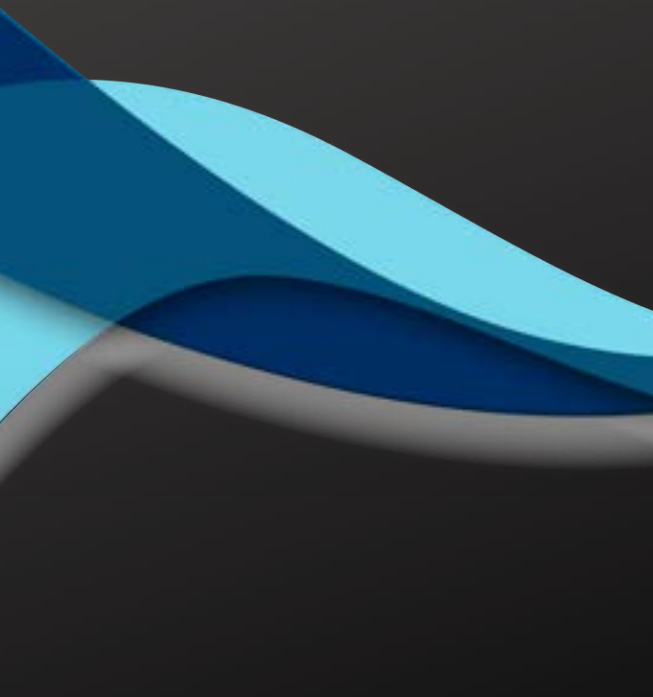
# TRAFFIC CRASHES

## Motor Vehicle Accidents

	2023	2024	Comparative %
<b>Fatality</b>	1	0	100% Decrease
<b>Serious/Minor Injury</b>	7	9	28% Increase
<b>Non-Injury/Property Damage</b>	27	31	14% Increase
<b>Minor-Matter of Record*</b>	93	62	33% Increase

\*A written record of vehicle accidents that damage to each vehicle did not appear to exceed the reported threshold of \$1,500. T.C.A 55-12-104, or incidents that were reported after the fact. These reports were previously recorded by a matter of record report.

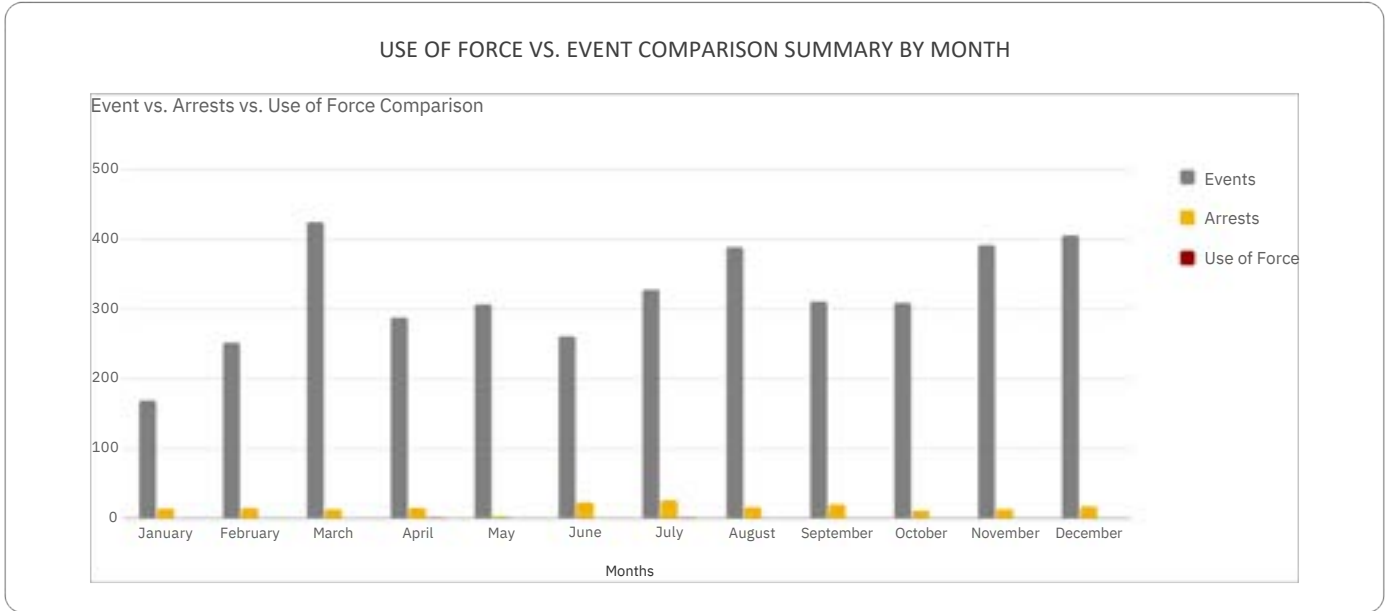






## Fairfield Glade Police Department

### USE OF FORCE VS. EVENT COMPARISON (RESULT FOR YEAR 2024)



#### 2024 Events vs. Use Of Force

Total Events: **3849**  
 Use of Force Incidents: **2** | **0.05%**

MONTHS	TOTAL EVENTS	USE OF FORCE	%
January	170	0	0.00%
February	253	0	0.00%
March	426	0	0.00%
April	289	1	0.35%
May	308	0	0.00%
June	262	0	0.00%
July	329	1	0.30%
August	390	0	0.00%
September	312	0	0.00%
October	310	0	0.00%
November	393	0	0.00%
December	407	0	0.00%

#### 2024 Arrests vs. Use Of Force

Total Arrests: **198**  
 Use of Force Incidents: **2** | **1.01%**

MONTHS	TOTAL ARRESTS	USE OF FORCE	%
January	15	0	0.00%
February	16	0	0.00%
March	14	0	0.00%
April	16	1	6.25%
May	4	0	0.00%
June	24	0	0.00%
July	27	1	3.70%
August	17	0	0.00%
September	21	0	0.00%
October	12	0	0.00%
November	14	0	0.00%
December	18	0	0.00%

# OTHER REPORTS

## Pursuits

There were two pursuit incidents that resulted in an arrest and were investigated internally for policy compliance.

## Filed Compliments

In the year 2024, there were a total of 56 documented compliments received by the department or individual employees.

## Filed Complaints

In the year 2024, there were three complaints filed against a member of the department. These complaints were investigated by policy guidelines.

## Filed Grievances

There were zero grievences filed internally in the year 2024.



5160 Peavine Rd  
Crossville TN 38571



931-484-3785



M-F 8 am - 4pm  
Closed FGCC  
Recognized Holidays

## Follow Us

**For more information and up  
coming events visit our pages**



[www.fgpolice.org](http://www.fgpolice.org)



@fairfieldgladepd